Competency Themes →	Values, purpose, & orientation to RG Role	Intentionality, planning, learning, &	Developing people & recruiting	Coaching & mentoring	Team health	Resource acquisition & stewardship	Communication & interpersonal relationships	Partnerships	Cross-cultural ministry & contextualization	Bible, theology & missiology	The Church	Personal health (spiritual, emotional, physical, relational,	Holistic ministry	Prayer
Missionary Service Stages ↓		teaching _				· ·						family)		
ver 6.0 2013 06 17 1. Candidate / Pre-deployed staff	RG Sandbox 01 RG policies & procedures 02 RG services 03 RG ethos for followers 04	How adults learn 03 Using a personal	C DER basics 01	Being coached 01	E Healthy & effective teams 01 Ministry assignment 02	MPD foundations 01 Communicating with partners 03 Managing your finances & IMA 04	G Public speaking 01 Leveraging conflict 02 Using technology to touch people 03	н	Culture & worldview 01 Language learning skills 02 Observing culture 03 Spiritual warfare 04 Specialized ministry fundamentals 05	Biblical missiology 01 RG ethos on ministry roles, gender, and family status 02	K Church basics 01 Church & culture 02	Managing expectations 02 Managing stress 03 Surrendering your rights 04 Spritual vitality in ministry 08 Leveraging self- knowledge 09 Managing transitions 10	M Loving the poor 01 Power of the gospel 02	Prayer as ministry work 01 Developing prayer teams 02 Discerning the prompts of the HS 03
2. First Four	02 Introduction to the	Intentional living on the field 01 Managing time 02 Intentional learning & planning 04 Basics of effective teaching 05 Crisis management 06 Role-specific learning 07 Ministry engagement 08	DER 01 Picking the right people to develop 02	Basic coaching skills 01 Scheduled account-ability 02 Using KRAs 03	Joining a team 01 Team rhythms 02 CP team basics 03 Working with other generations 04	Effective communication with partners from the field 02 Planning effective home assignments 03	Writing effectively 01 Working with a translator 02 Addressing conflict in cc contexts 03		Culture shock 01 Context-specific orientation to culture and worldview 02 C C adaption 03 Language fundamentals 04 C C evangelism 05 Team-specific training 07 Living essentials 08	Going gray 03	Biblical basis of CP & multiplication 01 CP basics 03	Spiritual growth in ministry 02 Staying healthy in ministry 03 Living & ministering c c as a family or single 04 Managing re-entry 05	Incarnational ministry 01	Maintaining prayer teams while doing ministry 01
3. Team Member		Helping others live intentionally 01 Best tools for meetings 02 Constructing effective learning modules 03	Basic recruiting skills 01 Basics of counseling 03	Coaching in CC relationships 01	Fruitful & healthy team contribution 01 Conflict management for teams 03 Multi-cultural teams 04 Peer care 05	Resource stewardship 01	Interpersonal skills 01	Healthy missions partnerships 01 Receiving short-termers 02	Healthy intercultural relationships 01 Language proficiency for ministry 02 <u>Developing a philo-sophy of context-ualization 03</u> Ministry model-specific training 04	Diversity & unity 01 Avoiding dependency 02 Theological contextualization 03	CP movements & multiplication 01 Contextualized CP 03	Balancing ministry & personal time 02		Discerning prompts of HS in a team 01 Praying as a team 02
4. Team Leader	RG ethos for team leaders 01 Procedures for team leaders 02 Leading in decision- making 03	Balancing ministry & leading 01 Team planning 02 Leading effective meetings 03 Leading in a crisis 04 Contextualizing intentional living 06	Advanced recruiting skills 01 Assessment for min-istry placement 02	RG ethos for coaching & supervising 01 Conducting effective MCCS 02 Conducting effective annual reviews 03 Coaching staff for development 04 Receiving & integrating new staff 05	Leading for team health & fruitfulness 01 Individualization 04	Acquiring & managing resources (people, ideas, partners, & finances) 01 Coaching for effective MPD 02	Communication best practices 01 Leading in conflict 02	Interacting with national local church leaders 01 Assessing potential partnerships 02	Leading in a c c context 01 C C counseling 02 Assessing potential ministry models 03 Language proficiency for team leaders 04	Indigenization & disengagement 01	Leading a CP team 01	The heart of a leader 01	Leading holistic ministries 01	Praying as a leader 01 Developing a strategic prayer team for the team you lead 02
5. Area Leader	RG ethos for Area Leaders 01 Procedures for Area Leaders 02	Strategic leadership 01		Coaching coaches 01	Leading leaders 01	Resource steward-ship for Area Leaders 01	Effective comm-unication across multiple layers 01 Advanced working with a translator 02	movement leaders 01	Leading for healthy contextualization 01 Working effectively in multiple cultures 02	Advanced under-standing of missiology 01	Advanced under- standing of ecclesiology 01	Travel & your holistic health 01	Holistic ministry strategizing 01	
6. International Leader	RG ethos for Inter- national Leaders 01 Procedures for International Leaders 02	Ministry excellence planning 01		Contextualizing coaching systems 01		Resource steward-ship for International Leaders 01		Interacting with multinational leaders 01						
10.														
Transition within RG 11.														
Retiring from RG														
12. Leaving RG														
13. Recruit	Why a sandbox 01		Basic evangelism 01 Basic disciple-making 02		Self-knowledge 01	Money and missions 01		Partnering basics 01		EFCA SOF 01 Current issues 03	What is the Church? 01	Spiritual vitality 02		Call & discerning God's will 01 Prayer 02
14. EFCA church member / ST ministry participant		PRD basics 01	Sharing your testimony 01 Shairng Christ 02		Conflict basics 01 Team basics 02		Working through a translator 01		Keys for success 01 Culture stress 02 CC evangelism basics 03 Re-entry 04 Spiritual warfare basics 05 Specialized ministry preparation 06	Missions basics 01		Relating to authority 03 Yielding rights 04		Prayer basics 01
Notes: CC = cross cultural CP = church planting HS = Holy Spirit PRD = Personal retreat day RG = Reachglobal SOF = Statement of faith Red = changes as of 8 May 2013														